



Cotemar receives an award as an Exceptional Company 2025 for its diversity, equity and inclusion program.

December 3rd, 2025.

Mexico City, Mexico.- Grupo Cotemar has been recognized in the 2025 edition of the Exceptional Companies award, at the Good Practice level, for the implementation of its awareness program on Diversity, Equity and Inclusion: "The Joy of Being You".

This recognition, in the diversity, equity and inclusion category, is awarded to organizations that foster an environment where every individual is respected, valued and has equitable access to opportunities and resources; promoting the empowerment of both people and communities, as well as Cotemar's stakeholders with the goal of achieving their sustained well-being. With this distinction, the company reaffirms its commitment to building an inclusive work environment, where each person can fully develop and contribute from their authenticity.

It is worth remembering that Cotemar first obtained the Good Practice level three years ago, and since then has maintained a constant trajectory of innovation and social responsibility, achieving the Exceptional level in different categories in 2023 and 2024. This new award confirms the strength of its comprehensive strategy to develop practices that generate social, environmental, and economic value; as well as to disseminate and learn from its example innovative solutions to contribute to prosperity in Mexico.

The Exceptional Companies Award is organized by the Business Coordinating Council, the Institute for the Promotion of Quality and the Communication Council, and their objective is to highlight the organizations that have developed outstanding practices in the field of innovation, excellence and the social dimension.

"Grupo Cotemar promotes an inclusive and respectful work environment, where diversity and equity are pillars of our organizational culture. With the program 'The Joy of Being You,' we reaffirm our commitment to raise awareness and support our employees so that each person can fully develop from their authenticity. This award motivates us to continue innovating and implementing practices that strengthen our social dimension and generate shared value for society," commented an internal spokesperson for the company.

With "The Joy of Being You," Cotemar reaffirms that diversity and inclusion not only enrich culture and collaboration, but also generate shared value for society as a whole.

###

About Cotemar, S.A. de C.V.

EXPERIENCE, EFFICIENCY, PASSION AND SOCIAL EMPATHY DEFINE US

We are a 100% Mexican company founded in 1979 that provides comprehensive solutions for offshore exploration and production (E&P), from operational support to offshore design and construction projects.

Our experience and infrastructure, unique in the Gulf of Mexico, positions us as the best option, collaborating with our clients and helping them overcome their challenges, maximizing the return on investment.

Driven by our culture of collaboration and turning challenges into great opportunities. We execute projects safely, efficiently and on time, our more than 46 years of experience support us. One stop to get it done and done right.

Visit our website: www.cotemar.com.mx Social media: <https://www.facebook.com/COTEMAR.Oficial/> / <https://twitter.com/CotemarOficial> / <https://www.linkedin.com/company/cotemar> / <https://vimeo.com/user52605752>

Contact: Israel Ramón Estrada Vidal irestradav@cotemar.com.mx / Cell phone 938-124-7926.

